



# YOUR VALUE TO THE TEAM

Keeping Insights Discovery® Alive – an activity

# YOUR VALUE TO THE TEAM – AN ACTIVITY

- Use the ‘Value to the Team’ chapter from your **Insights Discovery Profile**, follow the instructions below during your next time together as a team:
  - With your own profile in front of you, put your initials by the bullet point you believe represents your biggest value to the team.
  - Keeping your profile open on this page, pass it to the person on your right for them to do the same.
  - When you receive the profile from the person on your left, put your initials by the bullet point you believe represents their biggest value to the team.
  - Continue to circulate the profiles until you receive yours back with everyone’s initials by different bullet points.
  - Discuss and debate the feedback received from the team. What’s similar? What’s different? Why do people see differing bullet points as your biggest value?

**Timing:** 30 – 60 minutes