

Forming the New Team

In the busy world of work people are often thrown together as a team and expected to simply 'get on with it.' As with any relationship, time is needed to build and nurture it and all too often this gets forgotten when new teams are formed. Focus on team building is hugely positive, however any team also has to have common goals and understanding before they can move towards high performance.

This course gives the new team an opportunity to get to know each other and really understand what makes them tick, and form practical ways of working together to help them to become truly effective.

What will you learn?

- ⇒ Recognise the dynamics of a team and how behaviour and actions impact on this.
- ⇒ Identify the personal preferences that influence personal and group interactions.
- ⇒ Learn how to see the world from the perspective of others within the team.
- ⇒ Explore and discover individual styles and approach within the team.
- ⇒ Define the goals and objectives of the team and agree actions and steps to fulfill these.

What will you cover?

- ⇒ The stages of team development
- ⇒ Allowing the team to grow
- ⇒ Tackling problems
- ⇒ Finding solutions
- ⇒ Delivering results
- ⇒ The power of perception
- ⇒ Team strengths, barriers and possible limitations
- ⇒ Potential opportunities and risks
- ⇒ Team-driven working to agree their goals and objectives
- ⇒ Create a positive individual and team plan of action to embed learning

Who is it for?

This course is aimed at newly formed or restructured teams and can be tailored for either a manager and their team or a group of managers each responsible for their own team.

How long will it take?

One Day